



Saint Christina's

Pre-Prep and Prep School
for boys & girls aged 3-11

EYFS/KS1 Teacher – Person Specification

Category	Essential	Desirable
Faith Commitment	To be in sympathy with the School's Catholic ethos	Catholic / Christian conviction
Qualifications	Qualified Teacher Status (QTS) Degree	CPD that demonstrates commitment to ongoing professional development as a classroom practitioner Hold the CCRS
Teaching & Learning	<p>Knowledge and understanding of current theory and best practice in learning and teaching, particularly as it relates to high attainment and progress.</p> <p>Ability to teach and inspire learning, passion, and progress within every child.</p> <p>High level of ICT skills.</p> <p>Understanding of the requirements of the National Curriculum.</p> <p>Interest in developing a curriculum that goes above and beyond, setting Saint Christina's apart.</p> <p>Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all children</p> <p>Understanding of assessment strategies and their role in informing next steps in learning.</p> <p>Experience in creating an effective learning environment.</p>	

	<p>Understanding and ability to use a diverse range of teaching and learning styles and techniques.</p> <p>Good understanding of how school culture and ethos impact morale, expectations, and standards.</p> <p>Knowledge of effective behaviour management strategies that promote positive learning environments.</p> <p>Understanding of the role of parents and the wider community in school improvement.</p> <p>Good command of English grammar and spelling.</p>	
Experience	<p>While this role may suit someone new to the profession, it may also suit someone with EYFS and KS1 experience.</p> <p>Demonstrated ability to raise attainment.</p> <p>Understanding of how to challenge and adapt teaching for children of varying abilities.</p> <p>Experience and understanding of how to promote positive behaviour that enhances learning and raises standards.</p>	Teaching experience across EYFS and KS1
Professional Development	Evidence of commitment to continuing professional development	<p>The role may suit an enthusiastic early-career teacher or a more experienced practitioner.</p> <p>Ability to identify own training needs and support others in identifying their learning needs.</p>
Accountability and Professional Conduct	<p>Ability to communicate effectively to a range of relevant audiences.</p> <p>A strong team player who is highly professional in every way.</p> <p>Commitment to supporting and upholding the policies and ethos of the school.</p>	Secure understanding of strategies for performance management.

	Commitment to school policies, decisions, and the vision as defined by the Headteacher and Governors.	
Skills, Qualities and Abilities	<p>High-quality teaching skills.</p> <p>Desire to develop and deliver outstanding teaching.</p> <p>High expectations of children’s learning and attainment.</p> <p>Commitment to school improvement and raising achievement for all.</p> <p>Ability to build and maintain positive relationships.</p> <p>Ability to remain positive and enthusiastic under pressure.</p> <p>Strong organisational skills, with the ability to prioritise tasks, manage time effectively, and make informed decisions.</p>	

This role presents an exciting opportunity to **join Saint Christina’s at a time of growth**, as we move to **two-form entry**. We are seeking a dedicated, dynamic teacher who is eager to contribute to our **thriving and inclusive school community**.